



759 Continental Blvd
Danville PA 17821
(570) 275-0110

APPLICATION FOR EMPLOYMENT

This application will remain active for 4 months.
This application will not be considered unless complete.

Please read before completing application

We consider applications for all positions without regard to race, color, religion, gender, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or disability, or any other legally protected status.

This application must be completed legibly, in ink, in applicant's own handwriting. Answer each question fully and accurately. If the answer is "No" or "None" do not leave the item blank, but mark or write "No" or "None". If you need additional space, please continue your answer(s) on a separate sheet of paper. The information you provide in this application may be used and your prior employers may be contacted, for the purpose of investigating your background as required by DOT Regulations Part 391.23.

Interviews are given on a competitive basis using job related factors after a written application has been received and reviewed. Because of the large number of applications received, not everyone who applies for a vacant position will be interviewed.

Position(s) Applied for _____ Date of Application _____

Name _____

Phone _____ Cell _____ Social Security No. _____

Address _____ How Long? _____
Street City State & Zip Code

Address _____ How Long? _____
Street City State & Zip Code

Addresses for past 3 years _____ How Long? _____
Street City State & Zip Code

Address _____ How Long? _____
Street City State & Zip Code

Are you employed now? Yes No

If yes, may we contact your present employer? Yes No

On what date would you be available for work? _____

Will you travel if job requires it? Yes No

If yes, how far one way? _____

Will you work overtime if job requires it? Yes No

Have you even been convicted of a felony?..... Yes No
(Such conviction may be relevant if job related, but does not bar you from employment)

If yes, please explain: _____

Employment History – A resume may be attached but is not acceptable in lieu of completing this application. List your last ten (10) years of employers, assignments or volunteer activities starting with the most recent; please include Military experience. Explain any gaps in employment in comments section below. If more space is needed, additional sheets may be attached.

| | | | | |
|------------------------------|-------|--------------------|-------|--|
| Employer | Phone | Dates Employed | | Summarize the nature of the work performed and job responsibilities. |
| Address | | From | To | |
| Job Title | | | | |
| Immediate Supervisor & Title | | Hourly Rate/Salary | | |
| Reason for Leaving | | Starting | Final | |
| | | | | |

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|------------------------------|-------|--------------------|-------|--|
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| Reason for Leaving | | Starting | Final | |
| | | | | |

| | |
|---|--------------------------------|
| Comments (including explanations of any gaps in employment) | Anticipated Hourly Wage: _____ |
| | |
| | |

Indicate those areas in which you have experience or can operate equipment in an efficient and productive speed.

| Classification | Models or Brands | Duration (years) |
|-----------------|--|------------------|
| Loader | | |
| Backhoe | | |
| Dozer | | |
| Grader | | |
| Paver / Screen | | |
| Roller | | |
| Raker | | |
| Laborer | | |
| Flagger | Certification <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Crusher | | |
| Asphalt Plant | | |
| Mechanic | | |
| Welder | Certification <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Carpenter | | |
| Concrete | | |
| Clerical | | |
| Dispatch | | |
| Electrician | License Type | |
| Estimator | | |
| Drafting | | |
| Purchasing | | |
| Dump Truck | | |
| Truck & Trailer | | |
| Ready Mix Truck | | |
| Other | | |

Summarize special skills and qualifications not listed above. _____

State any additional information you feel may be helpful to us in considering your application. _____

Education

Years completed (circle) 4 5 6 7 8 9 10 11 12 College/Trade School 1 2 3 4 Graduate/Professional 1 2 3 4

| | High School | College/Trade School | Graduate/Professional |
|----------------------|-------------|----------------------|-----------------------|
| School Name | | | |
| Diploma/Degrees | | | |
| Course of Study | | | |
| Specialized Training | | | |

References

Give name, address, and telephone number of three references who are not related to you and are not previous employers.

AFFIDAVIT

I certify that this application was completed by me and the answers given herein are true and complete to the best of my knowledge. I agree that Earthwork Services, LLC. shall not be liable in any respect if employment is denied me or if my employment is terminated because of misrepresentations, false or misleading information, or omissions in my application or interview(s). I also authorize the companies, schools or persons named in this employment application to release to Earthwork Services, LLC. all information regarding my employment, character and qualifications. I hereby release said companies, schools or persons from all liability for any damages for issuing this information. I understand that nothing contained in this employment application or in the granting of an interview creates a contract between Earthwork Services, LLC. and myself for any other benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Earthwork Services, LLC. if an employment relationship is established. I understand that unless specifically limited in a formally executed contract. I have the right to terminate my employment at any time and for any reason and Earthwork Services, LLC. retains a similar right.

I agree to submit to a pre-placement examination, including drug screening test and criminal background check and motor vehicle report prior to being accepted for employment and in the event, I am employed by Earthwork Services, LLC. I will submit to further physical examination, including a drug screening tests, when requested by Earthwork Services, LLC.

Signature _____ Date _____

The information you provide below will be used to request information concerning your driving record and allows us to comply with DOT, PUC, and insurance requirements.

| List all unexpired Drivers Licenses | State | License No. | Type/Endorsements | Expiration Date | Date of Birth |
|-------------------------------------|-------|-------------|-------------------|-----------------|---------------|
| | | | | | |

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes No
 Has any license, permit, or privilege ever been suspended or revoked? Yes No
 Have you ever been disqualified subject to Section 391 of the Federal Motor Carrier Safety Regulation? ... Yes No
 Have you ever tested positive or refused a pre-employment drug test? Yes No
 If you answered "Yes" to above question(s) please explain _____

Please list all commercial and private motor vehicle accidents for past 3 years. Attach sheet if more space is needed.

| Dates | Nature of Accident (head on, rear-end, upset, etc.) | Fatalities | Injuries |
|---------------|--|------------|----------|
| Last Accident | | | |
| Next Previous | | | |
| Next Previous | | | |
| Next Previous | | | |
| Next Previous | | | |

Please list all traffic violations (including revocation, suspension, or withdrawal of an operator's license, but not parking) that you have been convicted of or forfeited bond or collateral on during the past 3 years.

| Date | Offense | Location | Type of Vehicle Operated |
|------|---------|----------|--------------------------|
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As a condition of employment, you will be required to produce original documents establishing your identity and authorization to work, and to complete the U.S. Immigration and Naturalization Service Form I-9